

## **Statement of intent for supporting achievement of race equity**

Greenwich Students' Union is committed to eliminating any form of discrimination and the staff and Trustee Board at Greenwich Students' Union aim to address any issues relating to racial inequality.

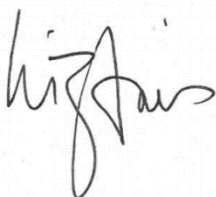
Greenwich Students' Union believes that equality of opportunity is key to achieving our mission of enhancing and promoting the educational, social, cultural and recreational activities of the student membership. We aim to create an environment where members, officers and staff are treated solely on the basis of their merits, abilities and potential, regardless of any personal characteristics including race, colour, ethnic or national origin, gender, transgender status, disability, age, sexual orientation, socio-economic background, religious or political beliefs, trade union membership, marital status or family circumstances.

Greenwich Students' Union has a responsibility for both protecting and having an absolute commitment to this statement and the policies which support it. The whole Student Union community has a responsibility to apply the principles of this statement in their dealings with others, both internal and external to the Student Union. In the provision of services and the employment of staff, we are committed to promoting equality of opportunity for everyone. We value our staff, Trustee Board, and our membership, and we will provide the necessary resources for them to perform to the best of their ability and reach their potential. We want everyone to feel included and valued.

We embrace and champion the work of the Greenwich Students' Union equity at work team in supporting the organisation. We recognise that action is required in ensuring race equity is achieved for all our stakeholders and we will continue to challenge any existing practices, privileges, behaviours, attitudes, and culture that exist in our organisation that mitigate against this aim. We will work relentlessly to ensure this is achieved both internally and externally by both the Trustee Board and staff members.

It is the responsibility of every Board member and employee of Greenwich Students' Union to have a thorough knowledge of and to be committed to any policies related to equity, equality, diversity, and inclusivity.

If you would like to find out more information, please refer to our Equality, Diversity, and Inclusion policy.

A handwritten signature in black ink, appearing to read 'highfaw', is positioned above the text 'On behalf of the Trustee Board'.

On behalf of the Trustee Board

Chair of the Board of Trustees

21/01/2021